

PATENT APPLICATION

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In're application of:)
Cory E. Klatt et al.) Group Art No. 2171
Serial No: 09/479,669) Examiner: TBD
Filed: January 10, 2000) Docket No. 004944.
For: SYSTEM AND METHOD OF USING	OCT 2 7 2003
HUMAN RESOURCES DATA TO	Technology Center 2100

SUPPLEMENTAL INFORMATION DISCLOSURE STATEMENT

Commissioner for Patents P.O. Box 1450 Alexandria, VA 22313-1450

Sir:

Pursuant to 37 C.F.R. §1.56 and in compliance with 37 C.F.R. §1.97, Applicants submit herewith PTO-1449 forms identifying information for consideration by the Examiner. A copy of the items of information is enclosed.

Applicants do not waive any right to take appropriate action to establish patentability over the listed documents should they be applied as a reference against the claims of the present application.

The references contained in this information disclosure statement were cited by the Examiner in related applications U.S. Serial Nos. 09/479,943, 09/479,910, 09/479,946, 09/479,867, 09/479,913, 09/479,912, 09/479,915, 09/479,914, 09/479,917, 09/479,944, and 09/479,945.

Supplemental Information Sclosure Statement 09/479,669

It is respectfully requested that the Examiner fully consider each of the documents, initial

the enclosed PTO-1449 forms in the appropriate place to indicate that the document has been

considered, and return a copy of the initialed forms to the undersigned in accordance with MPEP

Section 609.

The accompanying Information Disclosure Statement is being filed before the receipt of a

first Office Action on the merits. No certification or fee is required. However, in the event a fee

is due, please charge Deposit Account No. 19-0733. Further, the Commissioner is authorized to

charge any additional fees that may be required or credit any overpayment to our Deposit

By:

Account No. 19-0733.

Consideration of the cited information and making the same of record in the prosecution

of the above-noted application are respectfully requested.

Respectfully submitted,

BANNER & WITCOFF, LTD.

Date: October 24, 2003

Christopher R. Glembocki Registration No. 38,800

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PTO/SB/08a (05-03)

Approved for use through 04/30/2003, OMB 0651-0031 U.S. Patent and Trademark Office; U.S. DEPARTMENT OF COMMERCE

Under the Paperwork Reduction Act of 1995, no persons are req

Substitute for form 1449A/PTO

OCT 2 1 2003

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Sheet

ÍNFORMATION DISCLOSURE STATEMENT BY APPLICANT

(use as many sheets as necessary)

of 2

Complete if Known		
Application Number	09/479,669	
Filing Date	01/10/2000	
First Named Inventor	Cory E. Klatt et al.	
Art Unit	2171	
Examiner Name	TBD	
Attorney Docket Number	004944.85634	

			U.S. PATENT [DOCUMENTS	
Examiner Initials *	Cite No.1	Document Number Number - Kind Code ² (if known)	Publication Date MM-DD-YYYY	Name of Patentee or Applicant of Cited Document	Pages, Columns, Lines, Where Relevant Passages or Relevant Figures Appear
		US-5,446,653	08-29-1995	Miller et al.	Tigures Appear
		US- 5,450,541	09-12-1995	Rourke et al.	RECEIVED
		US- 5,761,663	06-02-1998	Legarde et al.	115051766
•		US- 6,067,525	05-23-2000	Johnson et al.	OCT 2 7 2003
		US- 6,138,139	10-24-2000	Beck et al.	061 & 1 7000
	1	US- 5,721,825	02-24-1998	Lawson et al.	Tachnelani Contan O
		US- 6,529,214	03-04-2003	Chase et al.	Technology Center 2
		US- 6,323,853	11-27-2001	Hedloy	
		US- 5,717,841	02-10-1998	Farrell et al.	
		US- 5,287,497	02-15-1994	Behera	
		US- 6,018,338	01-25-2000	Greulich et al.	
		US- 5,119,476	06-02-1992	Texier	
		US- 5,410,646	04-25-1995	Tondevold et al.	
		US- 6,089,765	07-18-2000	Mori	
		US- 5,808,894	09-15-1998	Wiens et al.	
		US- 6,559,964	05-06-2003	Tsukamoto et al.	
		US- 6,351,317	02-26-2002	Sasaki et al.	
		US- 6,411,314	06-25-2002	Hansen et al.	
		US- 5,893,911	04-13-1999	Piskiel et al.	
		US- 5,916,307	06-29-1999	Piskiel et al.	

	FOREIGN PATENT DOCUMENTS							
inaa	Cita	Foreign Patent Document	Publication Date MM-DD-YYYY	Date Applicant of Cited	Dublication	Name of Patentee or	Pages, Columns, Lines, Where Relevant	
Examiner Initials*	Cite No. ¹	Country Code ³ - Number ⁴ - Kind Code ⁵ (<i>if known</i>)			Applicant of Cited Document	Passages or Relevant Figures Appear	T ⁶	
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	and the second s		<u></u>
Examiner Signature		Date Considered	

*EXAMINER: Initial if reference considered, whether or not citation is in conformance with MPEP 609. Draw line through citation if not in conformance and not considered. Include copy of this form with next communication to applicant. 1 Applicant's unique citation designation number (optional). 2 See Kinds Codes of USPTO Patent Documents at www.uspto.gov or MPEP 901.04. 3 Enter Office that issued the document, by the two-letter code (WIPO Standard ST.3). 4 For Japanese patent documents, the indication of the year of the reign of the Emperor must precede the serial number of the patent document. 5 Kind of document by the appropriate symbols as indicated on the document under WIPO Standard ST. 16 if possible. 6 Applicant is to place a check mark here if English language Translation is attached.

This collection of information is required by 37 CFR 1.97 and 1.98. The information is required to obtain or retain a benefit by the public which is to file (and by the USPTO to process) an application. Confidentiality is governed by 35 U.S.C. 122 and 37 CFR 1.14. This collection is estimated to take 2 hours to complete, including gathering, preparing, and submitting the completed application form to the USPTO. Time will vary depending upon the individual case. Any comments on the amount of time you require to complete this form and/or suggestions for reducing this burden, should be sent to the Chief Information Officer, U.S. Patent and Trademark Office, U.S. Department of Commerce, P.O. Box 1450, Alexandria, VA 22313-1450. DO NOT SEND FEES OR COMPLETED FORMS TO THIS ADDRESS. SEND TO: Commissioner for Patents, P.O. Box 1450, Alexandria, VA 22313-1450.

PTO/SB/08b(05-03)
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Examiner Name

INFORMATION DISCLOSURE STATEMENT BY APPLICANT

TRANSMITUTE for form 1449A/PTO

Technology Center 2100

TBD

(use as many sheets as necessary)

Sheet 2 of 2 Attorney Docket Number 004944.85634

Examiner Initials * Cite Include name of the author (in CAPITAL LETTERS), title of the article (when appropriate), title of the item (book, magazine, journal, serial, symposium, catalog, etc.), date, page(s), volume-issue number(s), publisher, city and/or country where published.

Microsoft Press Computer Dictionary, Microsoft Press, Third Edition, 1997, pp. 248 & 278

http://web.archive.org/web/20000815054402/www.forbes.com/reprints/

http://www12.iprint.com/cgi-shl/page_gen...a3183-3&raw=pressreleases%2Fpressreleases

Examiner	Date	
Signature	Considered	

^{*}EXAMINER: Initial if reference considered, whether or not citation is in conformance with MPEP 609. Draw line through citation if not in conformance and not considered. Include copy of this form with next communication to applicant.

¹ Applicant's unique citation designation number (optional). 2 Applicant is to place a check mark here if English language Translation is attached. This collection of information is required by 37 CFR 1.98. The information is required to obtain or retain a benefit by the public which is to file (and by the USPTO to process) an application. Confidentiality is governed by 35 U.S.C. 122 and 37 CFR 1.14. This collection is estimated to take 120 minutes to complete, including gathering, preparing, and submitting the completed application form to the USPTO. Time will vary depending upon the individual case. Any comments on the amount of time you require to complete this form and/or suggestions for reducing this burden, should be sent to the Chief Information Officer, U.S. Patent and Trademark Office, U.S. Department of Commerce, P.O. Box 1450, Alexandria, VA 22313-1450. DO NOT SEND FEES OR COMPLETED FORMS TO THIS ADDRESS. SEND TO: Commissioner for Patents, P.O. Box 1450, Alexandria, VA 22313-1450.

PTO/SB/21 (05-03)

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TRANSMITTAL
FORM

(to be used for all correspondence after initial filing)

Total Number of Pages in This Submission

Application Number	09/479,669
Filing Date	01/10/2000 PECEIVED
First Named Inventor	01/10/2000 RECEIVED Cory E. Klatt et al.
Art Unit	2171 OCT 2 7 2003
Examiner Name	TBD Technology Center 210
Attorney Docket Number	004944.85634

ENCLOSURES (check all that apply)				
Fee Transmittal Form		Assignment Papers (for an Application)	After Allowance Communication to Group	
Fee Attached		☐ Drawing(s)	Appeal Communication to Board of Appeals and Interferences	
Amendment / Respon	nse	Licensing-related Papers	Appeal Communication to Group (Appeal Notice, Brief, Reply Brief)	
After Final	~	Petition	Proprietary Information	
Affidavits/declara	tion(s)	Petition to Convert to a Provisional Application	Status Letter	
Extension of Time Re	equest	Power of Attorney, Revocation Change of Correspondence Addres	Other Enclosure(s) (please identify below):	
Express Abandonmer	nt Request	☐ Terminal Disclaimer ☐ Request for Refund	2 PTO 1449 Forms; 20 U.S. Patents; 3 non-patent documents	
Supplemental Information	ation	CD, Number of CD(s)		
Certified Copy of Prio	rity	Remarks		
Response to Missing Incomplete Application				
Response to Miss Parts under 37 C 1.52 or 1.53				
SIGNATURE OF APPLICANT, ATTORNEY, OR AGENT				
Firm or Individual name Christopher R. Glembocki, Reg. No. 38,800				
Signature Signature				
Date October 24, 2003				
CERTIFICATE OF MAILING				

I hereby certify that this correspondence is being facsimile transmitted to the USPTO or deposited with the United States Postal Service with sufficient postage as first class mail in an envelope addressed to: Commissioner for Patents, P.O. Box 1450, Alexandria, VA 22313-1450 on the date shown below.

Typed or printed name

Signature

Date

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